### Liquidity risk

This risk, which includes the possibility that the bank may not be able to meet financing needs at a reasonable cost (known as liquidity financing risks) or may not able to liquidate its investments quickly enough to keep the right price (known as market liquidity risk), is regarded as one of the most significant threats to the banking industry as a whole or to a specific bank in particular.

# **Governance of market risks and liquidity risks**

The effective management of corporate and market risks involves establishing and enforcing policies and limits that are approved by the Board of Directors. The Assets and Liabilities Committee has the important role of strategically managing market and liquidity risks, in line with its assigned tasks and responsibilities. Limits are established for credit portfolios, products, and risk types, taking into account the volume of liquidity available in the market and the associated credit risks.

The Market Risk Department functions as an independent supervisory division with the important responsibility of effectively implementing market risk policies. It is tasked with developing strategies to manage market and investment risks within the bank, as well as creating measurement mechanisms and behavioural models to monitor liquidity. The department promptly reports any violations of established limits to senior management, in accordance with approved mechanisms and procedures set by the Board of Directors. Additionally, it reports market risk exposure and instances of exceeding limits to the Assets and Liabilities Committee and the Board of Directors.

The bank focused on diversifying funding sources to minimize liquidity risks and maintain a healthy level of liquid assets. It implemented various policies and standards to effectively manage liquidity risks and developed an emergency plan in accordance with the best practices recommended by the Basel Committee for liquidity risk management. The review of policies and procedures for managing liquidity risk is conducted periodically and requires approval from the Assets and Liabilities Committee and the Board of Directors.

Measuring and monitoring market risks is essential for maintaining a balanced exposure to market risks, especially in the face of unforeseen events. Conducting stress tests is an important part of this measurement. By regularly obtaining the results of stress tests, the bank can assess how changes in profit rates, foreign exchange rates, and other risk factors affect the bank's profitability, capital adequacy, and liquidity rates. The stress test results are regularly shared with the executive management and the Board of Directors to assess the potential financial impact in case of unforeseen events.

In 2023, the Risk Management Group achieved substantial advancements in improving and fine-tuning the technical systems for measuring liquidity and market risks, managing assets and liabilities, and conduct related studies, reports, and stress tests. These efforts are part of an ongoing initiative to improve the measurement systems for liquidity and market risks.

### Operations risk:

Operations risks refer to the potential losses that can occur due to deficiencies or failures in internal processes, individuals, technical systems, or external events. This definition covers legal risks while excluding strategic and reputational risks. Operations risks are inherent in all products, activities, operations, and the bank's technical systems. These risks arise from internal factors and are separate from credit risks and market risks, which are influenced by external factors. Considering this, the bank has implemented a strategy that emphasizes the active involvement of executive management in handling this kind of risk. This is due to the significant influence it has on the bank's various operations. The bank consistently strives to minimize the impact of operational risks in order to accomplish its strategic goals by:

- Thoroughly analyzing and evaluating goals and activities to minimize exposure to operations risks.
- Assessing potential operational risks in current and new products and services, as well as information technology activities, processes, and systems. Utilizing operational risk management tools to identify any gaps that could result in operational losses. Developing corrective measures to prevent these losses from happening in the future. Evaluating the risks associated with the bank's different activities and implementing measures to mitigate these risks. Collecting data on key risk indicators to proactively monitor the level of exposure to operations risks as an early warning system.
- The bank's management takes a proactive approach to addressing operational risks.
- Conducting regular and comprehensive assessments of the bank's policies, procedures, and performance.
- Ensuring complete compliance to instructions from regulatory authorities and international standards when managing operations risks.
- Providing regular reports to the executive management and the Board of Directors regarding the assessment of operations risks and losses faced by the bank, along with the necessary corrective actions.

### Information security risks

The bank's information security department is committed to minimizing the risks associated with information networks and security. As technology continues to advance, the department works diligently to ensure the highest standards of information security are upheld, including availability, integrity, and confidentiality. This is crucial in supporting the growth of the bank's technical services and safeguarding against cyber threats. The bank is always assessing cyber risks in order to guarantee the security of the technology or services it uses to give its customers the services they require. Here are the key points covered in this information security risk assessment:

- Assessment of services, technical projects, and new initiatives implemented by the bank to enhance its electronic services.
- Regularly assess the response to cybersecurity incidents to ensure the procedure's effectiveness
- Assessing the security level of technical services through rigorous security vulnerability assessments and breach tests on highly sensitive systems.
- Regular risk assessment focused on the business and IT departments to identify any potential security risks in the procedures or controls of security systems.
- Supervising the compliance process with regulatory guidelines and laws, and ensuring the enforcement of cybersecurity controls.

### Key business sectors and activities of the Bank and its subsidiaries:

#### The Bank and its subsidiaries practice the following activities:

Retail banking:	Services and products to individuals, including deposits, financing, remittances and currency exchange.
Corporate banking:	Services and products to corporate customers including deposits, financing and trade services.
Treasury:	Money market and treasury services.
Investment banking and brokerage:	Investment management services and asset management activities related to dealing, managing, arranging, advising and custody of securities.

#### **Bank Subsidiaries**

#### The bank owns three subsidiaries, as detailed below:

Company Name	Date of Establishment	Main activity	Capital	Main area of operations	Area of Establishment	Percentage of ownership
Albilad Investment Company (Albilad Financial)	November 20,2007	Carrying out investment services and asset management activities represented in dealing, arranging, managing, providing advice and custody of securities	200 million SAR	Riyadh, Saudi Arabia	Saudi Arabia	100%
Albilad Real Estate Company	September 17,2006	Carry out registration procedures related to real estate guarantees obtained by the bank from its customers	500 thousand SAR	Riyadh, Saudi Arabia	Saudi Arabia	100%
Enjaz Payment Services Company*	October 8,2022	Payments & Remittances Services	200 million SAR	Riyadh, Saudi Arabia	Saudi Arabia	99%

<sup>\*</sup> Enjaz Payment Services Company was founded as a closed joint stock company with majority ownership by Bank Al Bilad. The bank owns 99% of the company's shares, equivalent to 19.8 million (nineteen million eight hundred thousand) shares, which are valued at 198 (one hundred and ninety-eight) million Saudi riyals. The remaining 1% of shares, equivalent to 200 (two hundred) shares, worth 2 (two) million Saudi riyals, is owned by the Financial Solutions Investment Company, a subsidiary of Al Bilad Real Estate Company, which is entirely owned by the bank.

#### **Strategic investments:**

Company Name	Establishment date	Main activity	Authorized capital
Bayan Credit Information Company	30 November 2015	The Company provides credit information services, valuation services, credit valuation and consultation for companies and businesses.	SAR 100 million
Saudi Financial Lease Registration Company "Sajil»	14 December 2017	Registration of financial lease contracts	Thirty-eight million three hundred and ninety-two thousand eight hundred and fifty Saudi riyals
Saudi Financial Support Services	9 July 1984	Installation and maintenance of banking and cash machinery and equipment, Management and operation of cash centers, Providing payment services for points of sale and secure and smart electronic outlets ATMs, automatic deposits, wholesale of banking and cash machinery devices and equipment, Transportation of cash, precious metals and documents of value	SAR 25 million
Kinan International Real Estate Development Company	13 April 2004	Development and management of residential communities and commercial centers in various cities of the Kingdom	SAR 1.7 billion

#### **Strategic investments (continued):**

Company Name	Paid capital	Country of operations	Country of establishment	Ownership (%)
Bayan Credit Information Company	SAR 75 million	Riyadh, Kingdom of Saudi Arabia	Kingdom of Saudi Arabia	18.75 %
Saudi Financial Lease Registration Company "Sajil»	Thirty-eight million three hundred and ninety two thousand eight hundred and fifty Saudi riyals	Riyadh, Saudi Arabia	Saudi Arabia	2.33 %
Saudi Financial Support Services	SAR 25 million	Riyadh, Saudi Arabia	Saudi Arabia	5.00 %
Kinan International Real Estate Development Company	SAR 1.7 billion	Riyadh, Saudi Arabia	Saudi Arabia	6.78 %

## Penalties imposed on the bank and its subsidiaries by supervisory authorities:

## In 2023, the bank and its subsidiaries faced financial penalties due to operational activities, which have since been resolved.

	Year 2023		
Subject of the violation	Number of penal decisions	Total amount of fines in Saudi Riyals	
Violation in the distribution of counterfeit currency notes to the Central Bank	5	45,000	
Failure to comply with data request instructions	3	135,000	
Disregarding the instructions of the Central Bank	7	659,500	
Disregarding the instructions of self-supervision units	2	360,000	
Disregarding the instructions of Anti-Fraud	2	9,927,000	
Disregarding the instructions of SARIEE system	1	1,000	
Disregarding the operating instructions	1	780,000	
Disregarding the instructions of anti-money laundering and counter-terrorism financing	2	155,000	
Total	23	12,062,500	

	Year 2022		
Subject of the violation	Number of penal decisions	Total amount of fines in Saudi Riyals	
Violation in the distribution of counterfeit currency notes to the Central Bank	4	25,000	
Failure to comply with data request instructions	1	32,500	
Disregarding the instructions of the Central Bank	3	256,500	
Disregarding the instructions of self-supervision units	2	152,500	
Disregarding the instructions of Anti-Fraud	4	2,888,560	
Disregarding the instructions of SARIEE system	1	10,000	
Disregarding the instructions of banking products and services	1	1,510,000	
Total	16	4,875,060	

# The following is a statement of the fines imposed on the bank by other supervisory and regulatory authorities:

Supervisory Authorities	Number of fines	Total amount of fines In Saudi Riyals	Statement of fines
ATM violations for the year 1444 AH	37	229,600	Increase in the percentage of construction on the site above the permissible limit + unavailability of the entry and exit path + lack of recoil + posters
Violations of Enjaz branches for the year 1444 AH	29	58,000	Violation plates (Flag)
Violations of Bank Albilad branches for the year 1444 AH	2	4,000	Violation plates (Flag)
Total	68	291,600	-

The bank is committed to preventing the recurrence of these fines by implementing policies and allocating the required resources as directed by the supervisory and regulatory authorities.

# Micro, Small and Medium Enterprises

#### **Qualitative disclosure**

In 2023, the Bank was focused on fulfilling its expansion policy in this sector, in line with the Kingdom's Vision 2030. aiming to meet the banking needs of various governmental and private sectors by offering exceptional financing programs and innovative banking solutions. In 2023, the bank launched 5 new specialized financing programs aimed at supporting micro, small, and medium enterprises in the education, health, industry, and contracting sectors. There was also a strong emphasis on the joint financing provided through the agreement signed in 2022 with the Small & Medium Enterprise Bank to bolster the sector and address the funding shortfall. In addition to discussing strategic partnerships with supervisory and regulatory bodies in the sector, as well as supporting targeted activities within the Kingdom's Vision 2030 programs, Furthermore, the bank is committed to strengthening its connection with customers by organizing informative workshops led by industry experts in trade finance and electronic services. Additionally, the bank conducts surveys to gather valuable feedback from customers, allowing for continuous improvement of the services provided.

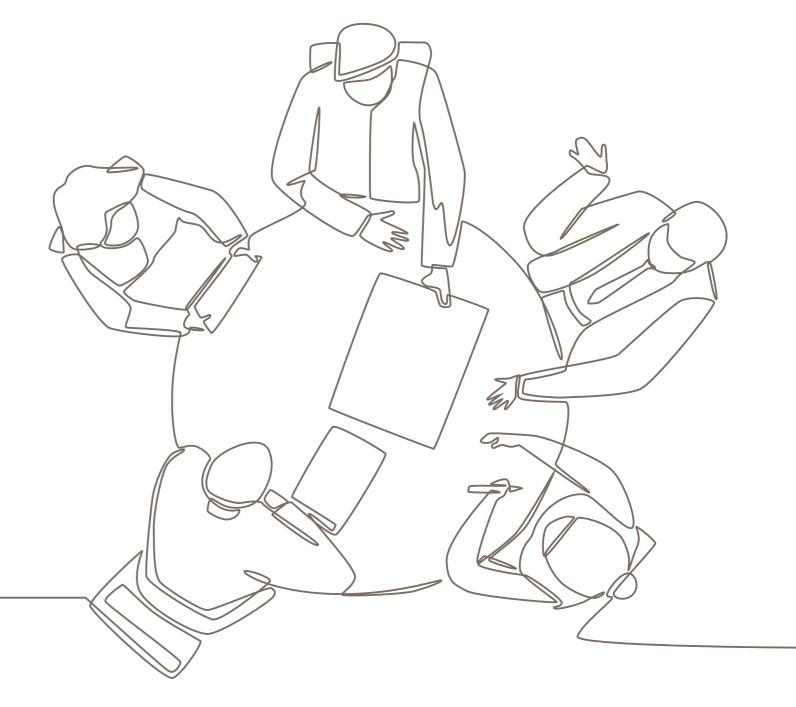
#### **Quantitative disclosure**

#### (SAR million – 2023)

Details	Micro	Small	Medium	Total
Direct facilities for micro, small, and medium enterprises	281	2,240	11,397	13,918
Indirect facilities for micro, small, and medium enterprises (nominal value)	775	892	2,170	3,838
Direct facilities for micro, small, and medium enterprises relative to the total direct facilities	0.5 %	4.4 %	22 %	26.9 %
Indirect facilities for micro, small, and medium enterprises relative to the total indirect facilities	%6	6.3 %	15.4 %	27.7 %
Number of direct and indirect facilities				
Number of customers for direct and indirect facilities	1,099	864	226	2,189
Number of direct and indirect facilities customers in cooperation with Monsha'at Bank	116	96	9	221
Total direct and indirect facilities in cooperation with Monsha'at Bank (amounts represent the bank's share in financing "%20")	6	33	4	44
Number of customers of direct, indirect, and guaranteed facilities through Kafalah program	184	251	71	506
Total direct, indirect, and guaranteed facilities through Kafalah program	65	532	525	1,121

#### (SAR million – 2022)

Details	Micro	Small	Medium	Total
Direct facilities for micro, small, and medium enterprises	345	1,429	9,696	11,470
Indirect facilities for micro, small, and medium enterprises (nominal value)	899	472	1,473	2,845
Direct facilities for micro, small, and medium enterprises relative to the total direct facilities	0.77 %	3.17 %	21.48	25.41 %
Indirect facilities for micro, small, and medium enterprises relative to the total indirect facilities	8.42 %	4.42	13.80 %	26.65 %
Number of direct and indirect facilities				
Number of customers for direct and indirect facilities	1,041	561	207	1,809
Number of customers of direct, indirect, and guaranteed facilities through Kafalah program	188	274	77	539
Total direct, indirect, and guaranteed facilities through Kafalah program	87	604	617	1,308



# Employees' Share Program

The Bank provides an equity-settled share-based payment plan to eligible employees, which has been approved by the central bank. Under the plan, eligible employees are offered stocks that will be deducted from their annual bonus payments.

The cost of the plan is measured by reference to the fair value at the date on which the stocks are granted. The cost of the plan is recognized over the period in which the service condition is fulfilled, ending on the date on which the relevant employees become fully entitled to the stock option ('the vesting date'). The cumulative expense recognized for the plan at each reporting date until the vesting date, reflects the extent to which the vesting period has expired and the Bank's best estimate of the number of equity instruments that will ultimately vest. The charge or credit to the consolidated statement of income for a year represents the movement in cumulative expense recognized as at the beginning and end of that year.

The Bank has entered into an agreement with an independent third-party, with the approval of the central bank, for custody of the shares under the plan, as well as any benefits accrued thereon.

#### Significant features of this plans are as follows:

Maturity Dates	Between January 2024 to December 2026
Total Number of Shares Granted	1,017,149
Grant Period	3 Years
Method of Settlement	Shares
Fair Value of Share on Grant Date	Average SAR 45.15

# Transactions with: related parties

In the ordinary course of activities, the Group transacts business with related parties. Related party transactions are governed by limits set by the Banking Control Law and the regulations issued by central bank.

The nature and balances of transactions with the related parties for the years ended December 31 are as follows:

## A) Directors, key management personnel, other major shareholders, their affiliates balances and others:

Details	2023 Thousands of Saudi riyals
Finance*	2,343,953
Finance**	3,804,925
	, ,
Commitments and contingencies	129,069
Deposits	17,559

<sup>\*</sup>The amounts of credit facilities used according to the definition of the related parties according to the international financial reporting standards.

#### B) Group's mutual funds:

These are the outstanding balances with Group's mutual funds as of December 31:

Details	2023
Details	Thousands of Saudi riyals
Customers deposits	15,818
Investments - units	360,807

#### C) Income and expense:

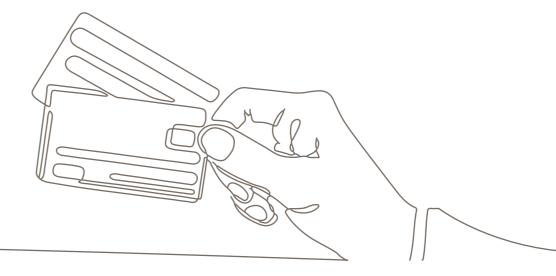
Directors, Key management personnel, other major shareholders and their affiliates and mutual funds managed by the Group:

Details	2023
Details	Thousands of Saudi riyals
Income	308,116
Expenses	14,487

The following is a statement of the total compensation paid to senior management employees during the year:

Details	2023		
Details	Thousands of Saudi riyals		
Employee Benefits	166,411		

Major shareholders are those who own 5% or more of the bank's capital. Senior executives mean those persons who have the authority and responsibility to carry out the planning, direction and supervision of the Bank's direct and indirect activities.



<sup>\*\*</sup> The values of the amounts of the credit facilities used according to the definition of the related parties in accordance with the international standards for financial reports and the Saudi Central Bank.

The following table lists information of the activities and contracts to which the Bank was a party and in which any of the Board Members or Senior Executive or any person related to any of them has interest in, during 2023.

"		Member/Person with a direct	Descrip		Contract	Contract Date	
#	Related Party	or indirect interest	Reason	Type/nature of relationship or conflict	amount	From	То
1	Mr. Abdulrahman Saleh Al-Rajhi	Mr. Khalid bin Abdulrahman Al-Rajhi	-(Father) Member of the Board of Directors of Bank Albilad	Lease contract for Enjaz 302 Center – Al Khafji Governorate, owned by Mr. Abdulrahman bin Saleh Al Rajhi	150,000 SAR	11-Apr-10	10-Apr-24
2	Mr. Abdulrahman Abdulaziz Al-Rajhi	Mr. Abdulrahman Abdulaziz Al-Rajhi	- Major shareholders of Bank Albilad	Lease Contract for Branch 217 - Yanbu City, owned by Mr. Abdulrahman bin Abdulaziz bin Saleh Al-Rajhi	180,000 SAR	9-Aug-10	8-Aug-25
3	Procare Specialist Care Hospital	Mr. Khalid bin Abdulrahman Al-Rajhi	- Member of the Board of Directors of Bank Albilad	Lease contract for the location of the ATM-Riyadh city	20,000 SAR	1-Jun-20	31-May-25
4	Mr. Abdulrahman Abdulaziz Al-Rajhi	Mr. Abdulrahman Abdulaziz Al-Rajhi	- Major shareholders of Bank Albilad	Lease Contract for Branch 561 - Buraidah City, owned by Mr. Abdulrahman bin Abdulaziz bin Saleh Al-Rajhi	400,000 SAR	1-Jun-05	31-May-25
5	Riyadh Development Company	Mr. Nasser bin Mohammed Al-Subaie	- Chairman of the Board of Directors of Bank Albilad  - Kinship (father) with Mr. Majid bin Nasser Al-Subaie, member of the Board of Directors of Riyadh Development Company	Lease Contract for Enjaz Al Haraj Branch 174	96,900 SAR	2-Jul-18	4-Dec-23
6	Mohammed Ibrahim Al Subaie & Sons Company (MASIC)	Mr. Nasser bin Mohammed Al-Subaie  Mohammed Ibrahim Al Subaie & Sons Company (MASIC) Mr. Khalid bin Saleh Al-	- Chairman of the Board of Directors of Bank Albilad - Member of the Board of Directors of MASIC Company - Major shareholders of Bank Albilad -Member of the Board of Directors of MASIC Company Mr. Khalid bin Saleh Al-	A signed lease contract for an ATM for Bank Albilad owned by Mohammed Ibrahim Al-Subaie & Sons Company (MASIC)	25,000 SAR	1-Dec-19	30-Nov-29
7	MASIC Logistics Company	Mr. Nasser bin Mohammed Al-Subaie	- Chairman of the Board of Directors of Bank Albilad - Member of the Board of Directors of MASIC Company	An ATM location in Riyadh City held a return on investment for MASIC Logistics.	60,000 SAR	18-Mar-18	17-Mar-28

		Member/Person with a direct	5		Contract	Contract Date	2
#	Related Party	or indirect interest	Reason	Type/nature of relationship or conflict	amount	From	То
8	Saudi Automotive Services Co. (SASCO)	Mr. Nasser bin Mohammed Al-Subaie	- Chairman of the Board of Directors of Bank Albilad  - Kinship (father) with Mr. Majid bin Nasser Al-Subaie, member of the Board of Directors of SASCO	Lease contract for the location of the ATM - Taif city - owned by SASCO	90,000 SAR	1-Jan-21	31-Dec-25
9	Abdullah Ibrahim Al Subaie Real Estate Company	Abdullah Ibrahim Al- Subaie Investment Company (One Person Company)	- Major shareholders of Bank Albilad	Lease contract for a branch of Bank Albilad - Aqrabiya branch 921 owned by Abdullah bin Ibrahim Al-Subaie Real Estate Company	2,590,600 SAR	3-Jan-05	12-Nov-24
10	ALARGAN Homes Company	Mr. Nasser bin Mohammed Al-Subaie	- Chairman of the Board of Directors of Bank Albilad -Member of the Board of Directors of Alargan Homes Company	ATM site contract - Jubail city owned by ALARGAN Homes Company	90,000 SAR	5-Aug-18	4-Aug-25
11	ALARGAN Homes Company	Mr. Nasser bin Mohammed Al-Subaie	- Chairman of the Board of Directors of Bank Albilad -Member of the Board of Directors of Alargan Homes Company	ATM site contract - Yanbu City owned by ALARGAN Homes Company	80,000 SAR	1-Sep-18	31-Aug-25
12	ALARGAN Homes Company	Mr. Nasser bin Mohammed Al-Subaie	- Chairman of the Board of Directors of Bank Albilad  -Member of the Board of Directors of Alargan Homes Company	ATM site contract - Yanbu City owned by ALARGAN Homes Company	80,000 SAR	1-Sep-18	31-Aug-25
		Mr. Nasser bin Mohammed Al-Subaie	- Chairman of the Board of Directors of Bank Albilad -Member of the Board of Directors of MASIC Company	Lease contract for Enjaz Center			
13	Mohammed Ibrahim Al Subaie & Sons Company (MASIC)	Mohammed Ibrahim Al Subaie & Sons Company (MASIC)	- Major shareholders of Bank Albilad	Khalidiya South Branch - Dammam, owned by Mohammed bin Ibrahim Al- Subaie & Sons Company	174,790 SAR	5-Dec-16	4-Dec-26
	Mr	Mr. Khalid bin Saleh Al- Hathal	-Member of the Board of Directors of Albilad Finance -Member of the Board of Directors of MASIC Company	Subaie & Sons Company			

11	Deleted Dest.	Member/Person with a direct	Decem	Toronto at one of malatic making an anglist	Contract	Contract Date	9
#	Related Party	or indirect interest	Reason	Type/nature of relationship or conflict	amount	From	То
		Mr. Nasser bin	-Chairman of the Board of Directors of Bank Albilad				
		Mohammed Al-Subaie	-Member of the Board of Directors of MASIC Company				
14	Mohammed Ibrahim Al Subaie & Sons Company (MASIC)	Mohammed Ibrahim Al Subaie & Sons Company (MASIC)	- Major shareholders of Bank Albilad	Lease contract for the location of an ATM - Riyadh, owned by Mohammed bin Ibrahim Al-Subaie & Sons Company	100,000 SAR	3-Jul-15	2-Jul-25
		Mr. Khalid bin Saleh Al-	-Member of the Board of Directors of Albilad Finance				
		Hathal	-Member of the Board of Directors of MASIC Company				
		Mr. Nasser bin	- Chairman of the Board of Directors of Bank Albilad				
		Mohammed Al-Subaie	- Member of the Board of Directors of MASIC Company	Lease contract for Enjaz Second			
15	Mohammed Ibrahim Al Subaie & Sons Company (MASIC)	Mohammed Ibrahim Al Subaie & Sons Company (MASIC)	- Major shareholders of Bank Albilad	Industrial Center - Rivadh, owned by	472,000 SAR	15-Nov-16	14-Nov-26
		Mr. Khalid bin Saleh Al-	- Member of the Board of Directors of Albilad Capital	Sons Company			
		Hathal	-Member of the Board of Directors of MASIC Company				
	Kin an International Book		- Member of the Board of Directors of Kinan	Lease Contract for Albilad Branch Al Dana Mall 729			
16	Kinan International Real Estate Development	Mr. Abdullah Al-Arifi	International Company - Representative of Bank	-First three years 133,504	133,504 SAR	1-Jan-19	31-Dec-28
	Company		Albilad	-Second three years 146,020			
			-Senior executives at Bank Albilad	-The last four years 158,536			
			- Chairman of the Board of Directors of Bank Albilad				
17	Riyadh Development Company	Mr. Nasser bin Mohammed Al-Subaie	- Kinship (father) with Mr. Majid bin Nasser Al-Subaie, member of the Board of Directors of Riyadh Development Company	Car Auction Agreement	Individual prices	5-Apr-22	4-Apr-24
			- Chairman of the Board of Directors of Bank Albilad				
18	1	Mr. Nasser bin Mohammed Al-Subaie	- Kinship (father) with Mr. Majid bin Nasser Al-Subaie, member of the Board of Directors of Riyadh Development Company	Transportation Services	Individual prices	28-Dec-22	27-Dec-24

11	Delete d Deuts	Member/Person with a direct	D	Turne for a transport and a state of		Contract	Contract Date	
#	Related Party	or indirect interest	Reason	Type/nature of relation	nship or conflict	amount	From	То
19	Saudi Automotive Services	Mr. Nasser bin	Chairman of Bank Albilad	Lease contract for the ATM site - the city o		80,000 SAR	22-Nov-22	21-Aug-27
	Co. (SASCO)	Mohammed Al-Subaie	Kinship (father) with Mr. Majid bin Nasser Al-Subaie, member of the Board of Directors of SASCO	by SASCO		66,666 57		
			Chairman of Bank Albilad					
20	Saudi Automotive Services Co. (SASCO)	Mr. Nasser bin Mohammed Al-Subaie	Kinship (father) with Mr. Majid bin Nasser Al-Subaie, member of the Board of Directors of SASCO	Lease contract for the ATM site - the city of by SASCO		280,000 SAR	22-Nov-22	21-Aug-27
21	Saudi Automotive Services	Mr. Nasser bin	Chairman of Bank Albilad	Lease contract for the	ne location of the	CF 000 CAP	1 1 21	24 Day 25
21	Co. (SASCO)	Mohammed Al-Subaie	-Senior executives at Bank Albilad	ATM - Taif city - owr	ned by SASCO	65,000 SAR	1-Jan-21	31-Dec-25
	Saudi Lease Contracts Registration Company	Raed Muhammad Alabdulkarim	-Member of the Board of Directors of the Saudi Lease Finance Contracts Registration Company					
			-Senior executives at Bank Albilad					
22		Abdullah Saad Salem Al- Ruwais	- Member of the Executive Committee of the Saudi Lease Finance Contracts Registration Company	Lessors Agreement	Lessors Agreement	375,000 SAR	17-Mar-23	16-Mar-26
			-Senior executives at Bank Albilad					
		Yousef Bin Muhammad	-Chief Corporate Governance Officer and General Secretary of the Bank	Membership Agreen	nent	Individual prices	25-Sep-21	24-Sep-26
23	Bayan Credit Bureau	Alkhlaiwi	- Representative of Bank Albilad at Bayan Credit Bureau			prices		
		Abdulaziz Mohammed Alonaizan	-Chairman of the Board of Directors Chairman of the Executive Committee of the company	Membership Agreen	nent	Individual prices	22-Mar-21	21-Mar-26
			-CEO of Bank Albilad					
24	General Authority of	Nasser Bin Mohammed	- Chairman of the Board of Directors of Bank Albilad	Malaz Administratio	an Ruilding	3,150,000.00	14-Dec-20	13-Dec-25
24	,	ents Alsubaie	Member of the Board of Directors of the	ivididZ AUIIIIIIStfdti0	Malaz Administration Building	3,370,500.00	14-Dec-25	13-Dec-30
			Authority.			3,606,435.00	14-Dec-30	14-Dec-35

#	Related Party	Member/Person with a direct	Reason	Type/nature of relationship or conflict	Contract	Contract Date	)
#	Related Party	or indirect interest	RedSOIT	Type/nature of relationship or connict	amount	From	То
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board				
		Saleti Suleililati Alilabeeb	-Senior executives at Bank Albilad	Mohammedia Land Contract - Regional			
25	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors	Administration	50,000 SAR	1-Jul-22	30-Jun-55
		Alabdulkarim	-Senior executives at Bank Albilad				
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board				
		Jaien Jaiennan Amabeeb	-Senior executives at Bank Albilad	Contract of the land of the land of	50,000 SAR		
26	Albilad Real Estate	Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors	Monsiyah		1-Sep-22	31-Aug-55
			-Senior executives at Bank Albilad				
	Albilad Real Estate	Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board				
		Jaien Julennan Amabeeb	-Senior executives at Bank Albilad				
27		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors	Land of Roses Necklace	50,000 SAR	1-Jan-21	31-Dec-53
			-Senior executives at Bank Albilad				
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board				
		Saleri Suleiman Amabeeb	-Senior executives at Bank Albilad				
28	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors	Al Rawda Branch Land Contract	50,000 SAR	25-Sep-18	31-Dec-50
		Alabdulkarim	-Senior executives at Bank Albilad				
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board				
		Saleri Suleiman Alhabeeb	-Senior executives at Bank Albilad				
29		Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors	Contract Land of Breeze	50,000 SAR	1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad				

ш	Dalatad Davity	Member/Person with a direct	Dooson		Type/patyre of relationship or conflict	Contract	Contract Date	
#	Related Party	or indirect interest	Reason		Type/nature of relationship or conflict	amount	From	То
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salett Salettian / thiasees	-Senior executives at Bank Albilad					
30	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Red Land Contract	50,000 SAR	1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board			50,000 SAR		
		Saleri Suleimari Alnabeeb	-Senior executives at Bank Albilad					
31	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Yellow Land Contract		1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad					
32	Albilad Real Estate	Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salen Suleiman Amabeeb	-Senior executives at Bank Albilad					
		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		Safa Land Contract	50,000 SAR	1-Jan-21	31-Dec-53
			-Senior executives at Bank Albilad					
		Colob Culsimon Albohoob	-Chairman of Albilad Real Estate Board					
		Saleh Suleiman Alhabeeb	-Senior executives at Bank Albilad					
33	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Land contract south of Azizia Makkah	50,000 SAR	1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad					
		Calab Culainsan Albahaah	-Chairman of Albilad Real Estate Board					
		Saleh Suleiman Alhabeeb	-Senior executives at Bank Albilad					
34	Albilad Real Estate	Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		Land Payment Contract	50,000 SAR	1-Jan-21	31-Dec-53
			-Senior executives at Bank Albilad					

#	Related Party	Member/Person with a direct	Reason		Type/nature of relationship or conflict	Contract	Contract Dat	e
#	Related Falty	or indirect interest	Redsoll		Type/Hature of Telationship of Conflict	amount	From	То
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Jaien Jaiennan Amabeeb	-Senior executives at Bank Albilad					
35	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Al Rawda Land Contract	50,000 SAR	1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board			50,000 SAR		
	Albilad Real Estate	Saleri Suleiman Alhabeeb	-Senior executives at Bank Albilad					
36		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		Rabwah Land Contract		1-Jan-21	31-Dec-53
			-Senior executives at Bank Albilad					
	Albilad Real Estate	Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salett Salettial 7 thabees	-Senior executives at Bank Albilad					
37		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		South Dhahran Land Contract	50,000 SAR	1-May-21	30-Apr-54
			-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salen Suleiman Alnabeeb	-Senior executives at Bank Albilad					
38	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Belt Road Land Contract	50,000 SAR	1-May-21	30-Apr-54
		Alabdulkarim	-Senior executives at Bank Albilad					
			-Chairman of Albilad Real Estate Board					
		Saleh Suleiman Alhabeeb	-Senior executives at Bank Albilad					
39		Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Dammam Corniche land contract	50,000 SAR	1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad					

#	Related Party	Member/Person with a direct	Reason		Type/nature of relationship or conflict	Contract	Contract Date	
#	helated Falty	or indirect interest	Reason		Type/Hature of relationship of conflict	amount	From	То
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salem Saleman / Anabees	-Senior executives at Bank Albilad					
40	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Khalidiya Land Contract	50,000 SAR	1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
	Albilad Real Estate	Saleti Saletillati Alliabeeb	-Senior executives at Bank Albilad			50,000 SAR		
41		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		Mirqab Land Contract		1-Jan-21	31-Dec-53
			-Senior executives at Bank Albilad					
	Albilad Real Estate	Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salett Suletitiatt Attlabeeb	-Senior executives at Bank Albilad					
42		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		Al Faisaliah Land Contract	50,000 SAR	1-Jan-21	31-Dec-53
			-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Saleri Suleiman Amabeeb	-Senior executives at Bank Albilad					
43	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Desalination Land Contract	50,000 SAR	1-Jan-21	31-Dec-53
		Alabdulkarim	-Senior executives at Bank Albilad					
			-Chairman of Albilad Real Estate Board					
		Saleh Suleiman Alhabeeb	-Senior executives at Bank Albilad					
44	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Hittin Land Contract	50,000 SAR	25-Dec-22	24-Dec-55
		Alabdulkarim	-Senior executives at Bank Albilad					

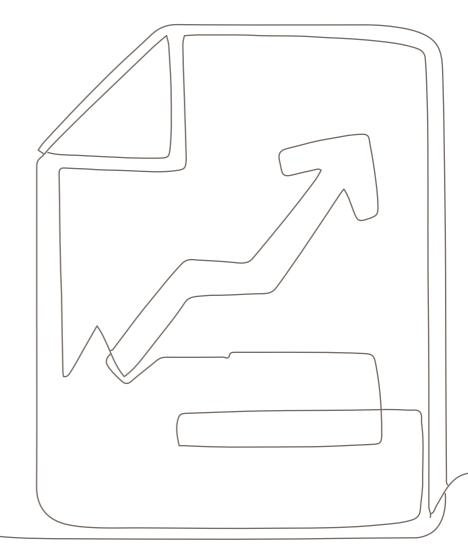
ш	Dolottod Dowty	Member/Person with a direct	Danson		Type/patyre of relationship or conflict	Contract	Contract Date	2
#	Related Party	or indirect interest	Reason		Type/nature of relationship or conflict	amount	From	То
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salett Salettian Alliabees	-Senior executives at Bank Albilad					
45	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Al , Hada Land Contract Khobar	50,000 SAR	22-Jan-23	21-Jan-56
		Alabdulkarim	-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board			50,000 SAR		
	Albilad Real Estate	Saleri Suleimari Amabeeb	-Senior executives at Bank Albilad					
46		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		Land Contract by Specialist		22-Jan-23	21-Jan-56
			-Senior executives at Bank Albilad					
	Albilad Real Estate	Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board				22-Jan-23	
		Salett Suletitiatt Alliabeeb	-Senior executives at Bank Albilad					
47		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors		Unaizah land contract	50,000 SAR		21-Jan-56
			-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salett Sulettilatt Alliabeeb	-Senior executives at Bank Albilad					
48	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Al Rass Land Contract	50,000 SAR	1-Nov-22	31-Oct-56
		Alabdulkarim	-Senior executives at Bank Albilad					
		Calab Calaba Alla I	-Chairman of Albilad Real Estate Board					
		Saleh Suleiman Alhabeeb	-Senior executives at Bank Albilad	_		50,000 SAR		
49		Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Nozha District Land Contract		1-Nov-22	31-Oct-53
		Alabdulkarim	-Senior executives at Bank Albilad					

ш	Dalatad Danti.	Member/Person with a direct	Dagge		Turnels at well at the series of sentiles.	Contract	Contract Date	
#	Related Party	or indirect interest	Reason		Type/nature of relationship or conflict	amount	From	То
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Saleli Sulelillali Alliabeeb	-Senior executives at Bank Albilad		Land contract Al-Shifa neighborhood	50,000,545	45.11 22	44.11 24
50	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Riyadh	50,000 SAR	15-Nov-22	14-Nov-24
		Alabdulkarim	-Senior executives at Bank Albilad					
		Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board					
		Salett Salettial 7 thabeeb	-Senior executives at Bank Albilad		Nokra noighborhood land contract	50,000 SAR		
51	Albilad Real Estate	Raed Muhammad	-Vice Chairman of Albilad Real Estate Board of Directors		Nokra neighborhood land contract - Hail		5-Feb-23	4-Feb-25
		Alabdulkarim	-Senior executives at Bank Albilad					
	Riyadh Holding Company		-Member of the Board of Directors of Bank Albilad				1-Jun-23	
52		Mr. Haitham bin Mohammed bin Abdul Rahman Al-Fayez	Member of the Executive Committee of Riyadh Holding Company		A contract for four ATM locations in Bin Qasim Haraj worth 30,000 per contract	120,000 SAR		31-May-26
			- Member of the Executive Committee of Riyadh Holding Company		Contract			
53	Riyadh Holding Company	Mr. Haitham bin y Mohammed bin Abdul Rahman Al-Fayez	- Member of the Board of Directors of Bank Albilad, Chairman of the Remuneration and Nomination Committee and Member of the Risk Committee		Bank Albilad branch held Deira District 427	329,100 SAR	1-Aug-23	31-Jul-26
			Member of the Executive Committee of Riyadh Holding Company					
		Mr. Abdulrahman	-Major shareholders of Bank Albilad					
54	Shafa Association for	Abdulaziz Saleh Al-Rajhi	-Chairman of the Board of Directors of the Association		Iniaz Al Rukavrivah Pranch Contract	70,000 SAR	14-Jun-23	13-Jun-25
54	Development	nable Health opment Mr. Mohammed Abdulrahman Al-Rajhi	-Member of the Board of Directors of Bank Albilad		Injaz Al Bukayriyah Branch Contract			13-1011-23
			-Vice Chairman of the Board of Directors of the Association	-				

#	Related Party	Member/Person with a direct or indirect interest	Reason	Type/nature of relationship or conflict	Contract	Contract Date		
					Type/flature of relationship of conflict	amount	From	То
55	Albilad Real Estate	Saleh Suleiman Alhabeeb	-Chairman of Albilad Real Estate Board		Holding the land of Jeddah sail wave neighborhood	50,000 SAR	11-June-23	10-Jun-25
			-Senior executives at Bank Albilad					
		Raed Muhammad Alabdulkarim	-Vice Chairman of Albilad Real Estate Board of Directors					
			-Senior executives at Bank Albilad					
56	Saee Solutions Logistics Services	Haitham Bin Suleiman Alsuhaimi	- Member of the Board of Directors of Bank Albilad and member of the Executive Committee		Card delivery contract to customers	UNIT PRICE	26-Mar-23	25-Mar-24
			Partner in Saee Solutions Logistics					

#### General clarifications and rules

- 1. The cases included in the register were compiled and recorded based on the data and forms received from the competent administrative units in each case, and that the data monitored for the purpose of approving the register, and the detailed information for each transaction or case is mentioned or referred to in detail in the annexes to the decision or the minutes of the meeting in which it was discussed, and in accordance with the Companies Law, the Corporate Governance Regulations, the instructions of the regulatory and supervisory authorities, and from It includes the abstention of the stakeholder member from discussing or recommending.
- 2. The register is approved by the Compliance and Governance Committee on a semi-annual basis or when needed, and presented to the Board of Directors on an annual basis and when needed.



# Outstanding statutory payments

#### (SAR million)

Details	2023	2022
Legal Zakat (1)	272	239
General Organization for Social Insurance (GOSI) 2)	9.1	8.8

- 1. (1) Legal Zakat As per the Zakat Acknowledgement to be submitted for 2023, the Bank estimated the outstanding Zakat for 2023 with SAR 272 million (2022: SAR 239 million).
- 2. (2) The Bank estimated the outstanding amount due to the General Organization for Social Insurance (GOSI) for 2023 with SAR 9.1 million (2022: SAR 8.8 million) paid during January 2024.

Value of statutory paid and accrued payments for the period ending on 31 December 2023:

#### (SAR thousand)

Item	Paid	Accrued until the end of the annual fiscal year and not paid	Brief	Reasons
Zakat	221,740	272,019	Annual Zakat for 2022	Zakat for 2023 is still under process and will be paid in April 2024
Withholding tax for non-residents	11,333	825	Withholding tax for non-residents	December 2023 tax which was paid in Jan 2024
VAT	44,251	8,392	VAT	December 2023 tax which was paid in Jan 2024
General Organization for Social (GOSI)	88,489	7,628	Social insurance payments paid during 2023	Social insurance payments for December 2023 which was paid in Jan 2024
Visa and passport costs	2,108	-	Renewal of residency fees, exit and return fees, and sponsorship transfer	Renewal of foreign employee residency, exit and return fees, and sponsorship transfer
Capital Market Authority	1,167	-	Fees for Capital Market Authority	Fees of the Capital Market Authority in addition to fees for registering employees with it
Municipality fees	6,289	-	Annual Municipality fees	Annual Municipality fees

# Albilad Investment Company

#### (SAR thousand)

Item	Paid	Accrued until the end of the annual fiscal year and not paid	Brief	Reasons
Zakat	13,143	14,509	Annual Zakat for 2022	Zakat for 2023 is still under process and will be paid in April 2024
Withholding tax for non-residents	931	218	Withholding tax for non- residents	December 2023 tax which was paid in Jan 2024
VAT	23,310	3,084	VAT	December 2023 tax which was paid in Jan 2024
General Organization for Social (GOSI)	7,553	688	Social insurance payments paid during 2023	Social insurance payments for December 2023 which was paid in Jan 2024
Visa and passport costs	73	-	Renewal of residency fees, exit and return fees, and sponsorship transfer	Renewal of foreign employee residency, exit and return fees, and sponsorship transfer
Labor office fees	173	-	Work permit fees for foreign employees	Work permit fees for foreign employees
Capital Market Authority	607	-	Fees for Capital Market Authority	Fees of the Capital Market Authority in addition to fees for registering employees with it
Municipality fees	10	-	Annual Municipality fees	Annual Municipality fees
Riyadh Chamber fees	8	-	Chamber of Commerce fees	Chamber of Commerce fees

# **Enjaz Payment Services Company**

#### (SAR thousand)

Item	Paid	Accrued until the end of the annual fiscal year and not paid	Brief	Reasons
Zakat	4,401	17,173	Annual Zakat for 2022	Zakat for 2023 is still under process and will be paid in April 2024
Withholding tax for non-residents	54	-	Withholding tax for non- residents	December 2023 tax which was paid in Jan 2024
VAT	30,643	-	VAT	December 2023 tax which was paid in Jan 2024
General Organization for Social (GOSI)	14,551	-	Social insurance payments paid during 2023	Social insurance payments for December 2023 which was paid in Jan 2024
Visa and passport costs	915	-	Renewal of residency fees, exit and return fees, and sponsorship transfer	Renewal of foreign employee residency, exit and return fees, and sponsorship transfer
Labor office fees	322	-	Work permit fees for foreign employees	Work permit fees for foreign employees
Municipality fees	399	-	Annual Municipality fees	Annual Municipality fees

### Capital adequacy:

The Group's objectives when managing capital are to comply with the capital requirements set by central bank; to safeguard the Group's ability to continue as a going concern; and to maintain a strong capital base. Capital adequacy and the use of regulatory capital are monitored regularly by the Group's management. central bank requires holding the minimum level of the regulatory capital of and maintaining a ratio of total regulatory capital to the risk-weighted asset at or above the agreed minimum of 8%.

The Group monitors the adequacy of its capital using ratios established by central bank. These ratios measure capital adequacy by comparing the Group's eligible capital with its consolidated statement of financial position assets and commitments at a weighted amount to reflect their relative risk. SAMA through its Circular Number 391000029731 dated 15 Rabi Al-Awwal 1439H (3 December 2017), which relates to the interim approach and transitional arrangements for the accounting allocations under IFRS 9, has directed banks that the initial impact on the capital adequacy ratio as a result of applying IFRS 9 shall be transitioned over five years.

As part of the latest SAMA guidance on Accounting and Regulatory Treatment of COVID19- Extraordinary Support Measures, Banks are now allowed to add-back up to 100% of the transitional adjustment amount to Common Equity Tier 1 (CET1) for the full two years' period comprising 2021 and 2022 effective from 31 March 2021 financial statement reporting. The add-back amount must be then phased-out on a straight-line basis over the subsequent 3 years.

## The following table summarizes the Group's Pillar-I Risk Weighted Assets, Tier I and Tier II Capital and Capital Adequacy Ratios.

Details	2023 (SAR)
Credit Risk RWA	102,026,814
Operational Risk RWA	6,066,316
Market Risk RWA	2,007,432
Total Pillar-I RWA	110,100,562
Tier I Capital	15,281,887
Tier II Capital	4,273,911
Total Tier I & II Capital	19,555,798
Common Equity Tier I ratio	13.88 %
Tier I ratio	13.88 %
Tier I + Tier II ratio	17.76 %

#### **Basel Notes - Third Pillar**

These notes have been prepared by virtue of SAMA's requirement of quantitative and qualitative notes related to Basel Third Pillar. For reviewing these notes, please visit the Bank's website: www.bankalbilad.com.

#### **Independent Auditors:**

In the General Assembly meeting held on 11 Shawwal 1444H, corresponding to 1 May 2023, Ernst & Young Professional Services and PricewaterhouseCoopers have been appointed as external auditors of the Bank for the fiscal year 2023. As for the year 2024, the auditors will be appointed at the meeting of the General Assembly expected to be held in the early second guarter 2024.

#### **Independent Auditors' Report:**

The auditors submitted unqualified audit report on the Bank's consolidated financial statements for the current fiscal year.

### **Credit rating**

The below table illustrates the credit rating for the Bank:

Rating Agency	Long-term	Short-term	Future overview
Moody's	A3	P-2	Positive
Fitch	A-	F2	Stable

# Communication with Shareholders

The bank is committed to strengthen its relationship with shareholders, all investors and customers, and believing in the principle of transparency and disclosure of information, the bank's board of directors works on an ongoing basis, in accordance with the principles of governance that work to ensure fair dealing for all shareholders and determine the responsibility of the board of directors towards the bank and its shareholders, and the bank follows in this the regulations, standards and guidelines of the Saudi Central Bank, the Capital Market Authority, the recommendations of the Basel Committee and others on corporate governance, as the bank provides comprehensive and adequate information on all its activities and business. which is guaranteed and published in the annual report and summary financial statements, and on the Saudi Exchange website, as well as its participation in investor conferences inside and outside the Kingdom, as well as in the bank's website (www.bankalbilad. com), which contains in addition to that additional information and news about the bank such as capital increases, as well as dividends of shares that have been distributed to shareholders, inquiries about unreceived profits and other tools, as well as responding to all inquiries raised by shareholders, and encouraging shareholders to participate in annual general assembly meetings. The bank continues focusing on developing the bank's website and the communication mechanisms with shareholders and investors.

## Actions taken by the Board of Directors to inform its members of shareholders' feedback about the Bank and its performance

The bank is committed to protecting the rights of all stakeholders, particularly shareholders. This commitment is reflected in the bank's articles of association, relevant policies, manuals, and procedures. One of the key rights is the ability to attend ordinary and extraordinary general assembly meetings, participate in discussions on the agenda, ask questions to the board, auditors, and executive management, and submit proposals and feedback on the bank's performance. The specific mechanisms for exercising these rights are communicated to the board of directors, and any proposals received from shareholders are presented during the first board meeting and included in the meeting minutes.

#### **Voting shares interests**

There are no interest rights in the category of voting shares for individuals who informed the Bank of these rights (except for the Bank's Board Members, Senior Executives and their spouses and minor children)

#### Waiver of the Interests rights of the Shareholders, Board Members or Senior Executives

- There are no arrangements or agreements with any one of the Board Members or the Senior Executives for the waiver of salaries, remunerations, or compensations.
- There are no arrangements of agreements with any of the shareholders for the waiver of profit rights.

#### Number of Bank's requests for shareholders' registration with dates and reasons

#	Property File Date	Reasons for the request
1	02/01/2023	Corporate Procedures
2	02/02/2023	Corporate Procedures
3	02/03/2023	Corporate Procedures
4	03/04/2023	Corporate Procedures
5	01/05/2023	General Assembly
6	02/05/2023	Corporate Procedures
7	04/06/2023	Corporate Procedures
8	03/07/2023	Corporate Procedures
9	02/08/2023	Corporate Procedures
10	04/09/2023	Corporate Procedures
11	02/10/2023	Corporate Procedures
12	02/11/2023	Corporate Procedures
13	04/12/2023	Corporate Procedures
14	02/01/2024	Corporate Procedures